

Michael Benarroch
Office of the President
University of Manitoba (Fort Garry Campus)
Room 202 Administration Building
66 Chancellors Circle
Winnipeg, MB R3T 2N2
president@umanitoba.ca

November 5, 2021

Dear President Benarroch,

I am contacting you on behalf of the Carleton University Academic Staff Association (CUASA), the certified trade union representing over 950 professors, instructors, and librarians at Carleton University. We write to express our solidarity with the striking workers of the University of Manitoba Faculty Association (UMFA). Their concerns over faculty recruitment and retention are entirely legitimate. Not only are the relatively low salaries a blot on your university's reputation, the provincial wage restrictions — which as you know are actually a pay cut once inflation is factored in — interfere with UMFA's bargaining capacities. They are therefore irresponsible and ought to be considered irrelevant in bargaining.

We fully support UMFA's modest salary demands and we stand ready to provide them with moral and financial support. We trust that your administration will quickly come to an agreement that UMFA will be satisfied with. They and your students deserve no less.

Sincerely,



Raj Singh, PhD
External Relations Officer
Carleton University Academic Staff Association

CC: Orvie Dingwall, President, UMFA. president@umfa.ca

Brenda Austin-Smith, President, CAUT. brenda.austin-smith@umanitoba.ca

Hon. Heather Stefanson, Premier, Manitoba. premier@leg.gov.mb.ca

Angelo Mingarelli, President of CUASA. president@cuasa.ca