



**VIA EMAIL**

April 24, 2025

**Subject:** CUPE 2424 Letter of Solidarity With CUASA

To the Carleton University Board of Governors,

On behalf of CUPE Local 2424, we are writing to express our unwavering support for the Carleton University Academic Staff Association (CUASA) as they continue to work towards a fair and equitable deal.

As fellow workers at Carleton University, we stand in solidarity as CUASA fights for access to mental health services, reasonable workloads, and democratic university governance and defends against the inflationary erosion of wages.

The working conditions at Carleton University have a profound impact on all members of our community and the university's ability to provide academic excellence, research, and well-being in the academy.

We urge the Board of Governors to enable Carleton University with a strong mandate to re-evaluate budgeting decisions that are detrimental to sustainable and safe working conditions, diminish research and academic standards, and increase precarity in academic labour.

The future success of Carleton University requires prioritizing a fair and equitable collective agreement with workers who provide the labour of teaching and research.

In Solidarity,  
CUPE 2424

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