



McMaster University Academic Librarians' Association
c/o MUFA (McMaster University Faculty Association)
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April 24, 2025

Beth Creary
Chair, Board of Governors
Carleton University
bethcreary@cunet.carleton.ca

Wisdom Tettey
President and Vice-Chancellor
Carleton University
WisdomTettey@cunet.carleton.ca

Dear Ms. Creary and Mr. Tettey,

On behalf of the McMaster University Academic Librarians Association (MUALA), I express our strong support for the Carleton University Academic Staff Association (CUASA) during their collective bargaining process.

CUASA members' working conditions directly impact the quality of education, research, and student experiences at Carleton. We support their fight for fair and reasonable workloads, mental health services, fair assessment for practices tenure and promotion, and wages that keep pace with inflation.

CUASA's work is central to the university's mission. Carleton must prioritize fair and equitable collective agreement for the faculty and librarians to maintain academic and research excellence.

We urge you to engage in good faith mediation with CUASA to reach a fair agreement.

In solidarity,

Neera Bhatnagar,
President, McMaster University Academic Librarians Association

cc. CUASA, (cuasa@cuasa.ca)