

April 24, 2025

Beth Creary
Chair, Carleton University Board of Governors
Email: bethcreary@cunet.carleton.ca

Dear Ms. Creary:

On behalf of the Memorial University of Newfoundland Faculty Association (MUNFA), I am writing to express our solidarity with the Carleton University Academic Staff Association (CUASA) and our deep concern regarding the apparent breakdown in collective bargaining.

MUNFA fully supports CUASA in their fight for reasonable workloads for members, increased access to critical mental health services that facilitate employee and workplace health, the removal of tenure and promotion assessment procedures that are known to be inequitable, and protections against the inflationary erosion of wages.

CUASA's work is central to the core mission of the university, teaching and research. Their members' working conditions are your students' learning conditions. Carleton must re-evaluate budgeting decisions that diminish research and academic standards, weaken faculty governance, threaten academic freedom, and increase precarity in academic labour.

The future success of Carleton requires prioritizing commitments to research and academic excellence. This begins with a fair and equitable collective agreement with workers who provide the labour of research and teaching.

MUNFA urges the Board of Governors and the University's administration to resume bargaining in good faith and to take meaningful steps toward a resolution that respects and values the contributions of CUASA members.

Sincerely,



Dr. A. Hossain
President, MUNFA

c. Wisdom Tetley, Carleton President and Vice-Chancellor (WisdomTetley@cunet.ca)
CUASA (cuasa@cuasa.ca)