



April 24, 2025

Beth Creary, Carleton University Board of Governors Chair  
Wisdom Tettey, Carleton University President and Vice-Chancellor

Dear Ms. Creary and Dr. Tettey:

I write to you on behalf of the St. Francis Xavier Association of University Teachers to express our unwavering support of the Carleton University Academic Staff Association (CUASA).

The working conditions of CUASA members directly affect the quality of education, research excellence, and student experiences at Carleton.

We stand behind CUASA in their fight for reasonable workloads, access to mental health services, the removal of inequitable assessment for tenure and promotion, and against the inflationary erosion of wages.

CUASA's work is central to the core mission of the university, teaching and research. Carleton must re-evaluate budgeting decisions that diminish research and academic standards, weaken faculty governance, threaten academic freedom, and increase precarity in academic labour.

The future success of Carleton requires prioritizing commitments to research and academic excellence. This begins with a fair and equitable collective agreement with workers who provide the labour of research and teaching.

Sincerely yours,

David Young, Ph.D.  
President, StFXAUT

cc. CUASA