

VIA EMAIL

April 22, 2025

Beth Creary Chair, Carleton University Board of Governors bethcreary@cunet.carleton.ca

Dear Ms. Creary:

On behalf of the University of Saskatchewan Faculty Association (USFA), I am writing in support of CUASA in their fight for reasonable workloads, access to mental health services, the removal of inequitable assessment for tenure and promotion, and against the inflationary erosion of wages.

CUASA's work is central to the core mission of the university, teaching and research. Carleton University must reevaluate budgeting decisions that diminish research and academic standards, weaken faculty governance, threaten academic freedom, and increase precarity in academic labour. We implore you to work collaboratively with CUASA towards common goals of continued quality education, research excellence, and student experiences at Carleton University.

In order to ensure the future success of Carleton University, commitments to research and academic excellence must be prioritized. This starts with a fair and equitable collective agreement with the CUASA members who provide the labour of research and teaching.

Sincerely,

Geraldine Balzer, Chair University of Saskatchewan Faculty Association

cc. Wisdom Tettey, Carleton President and Vice-Chancellor (<u>WisdomTettey@cunet.ca</u>); CUASA (<u>cuasa@cuasa.ca</u>)