



**VIA EMAIL**

April 17, 2025

Beth Creary  
Chair, Carleton University Board of Governors  
[bethcreary@cunet.carleton.ca](mailto:bethcreary@cunet.carleton.ca)

Dear Ms. Creary:

I write this open letter on behalf of the Association of McGill Professors of Law (AMPL) to express our deep and unwavering support of the Carleton University Academic Staff Association (CUASA) and its reasonable demand for reasonable workloads, access to mental health services, the removal of inequitable assessment for tenure and promotion, and protection against the inflationary erosion of wages.

As professors ourselves we are intimately aware that the working conditions of CUASA members directly affect students' learning conditions as well as research excellence.

We urge in the strongest possible terms Carleton to re-assess budgeting decisions that diminish support for research, weaken faculty governance, imperil academic freedom, and worsen precarity in academic labour. We implore your administration to work with CUASA rather than against, for the benefit of Carleton and the communities it serves.

Carleton's excellence requires prioritizing its academic staff and mission, and this requires a commitment to partnership with CUASA, beginning with a fair collective agreement. AMPL's members are watching closely and urge your team to engage CUASA constructively and in good faith.

Sincerely,

Evan Fox-Decent  
President, Association of McGill Professors of Law

cc. Wisdom Tetley, Carleton President and Vice-Chancellor ([WisdomTetley@cunet.ca](mailto:WisdomTetley@cunet.ca)); CUASA ([cuasa@cuasa.ca](mailto:cuasa@cuasa.ca)).