

April 17, 2025,

Dear President and the Chair of the Boards of Governors of Carleton University,

In support of the Professors and Librarians of CUASA (Carleton University Academic Staff Association) we call for you to bargain in good faith and ensure fair working conditions for CUASA members. Faculty and academic librarians are the lifeblood of the core mission of any university, including Carleton. Not only do CUASA members care deeply about that mission, but they also provide an exceptional learning and research environment for a community of well over 30,000 current students and countless others who benefit from their work – one that I personally benefitted from as an alumnus.

The working conditions of CUASA members directly affect the quality of education, research excellence, and student experiences at Carleton. We at the King's University College Faculty Association (KUCFA), support CUASA in their fight for reasonable workloads, access to mental health services, the removal of inequitable assessment for tenure and promotion, and against the inflationary erosion of wages.

CUASA's work is central to the core mission of the university, teaching and research. Carleton must re-evaluate budgeting decisions that diminish research and academic standards, weaken faculty governance, threaten academic freedom, and increase precarity in academic labour.

The future success of Carleton, as other universities across the province, requires prioritizing commitments to research and academic excellence. This begins with a fair and equitable collective agreement with workers who provide the labour of research and teaching.

Sincerely,



Derek Silva, Chair, on behalf of the King's University College Faculty Association (KUCFA)