

April 21, 2025

Beth Creary
Chair, Carleton University Board of Governors

Wisdom Tettey
President and Vice-Chancellor, Carleton University

Via Email: bethcreary@cunet.carleton.ca and wisdomtettey@cunet.carleton.ca

Re: Letter of Solidarity with CAUSA

Dear Chair Creary and President Tettey,

On behalf of the more than 600 Faculty and Academic Staff members of the OCAD University Faculty Association (OCADFA), I am writing today to express my unwavering support and solidarity with the approximately 1,000 members of the Carleton University Academic Staff Association, the Professional Librarians and full-time Faculty at Carleton University, in their ongoing campaign to negotiate a fair collective agreement.

OCADFA supports CUASA in their fight for reasonable workloads, access to mental health services, the removal of inequitable assessments for tenure and promotion, and against the inflationary erosion of wages. The working conditions of CAUSA members directly affect the quality of education, research excellence, and student experiences at Carleton University

The future success of Carleton requires prioritizing commitments to research and academic excellence. This begins with a fair and equitable collective agreement with workers who provide the labour of research and teaching. CAUSA's work is central to the core mission of the university, teaching, and research. Carleton University must re-evaluate its budgeting priorities that diminish research and academic standards, weaken faculty governance, threaten academic freedom, and increase precarity in academic labour.

OCADFA urges you to negotiate a fair deal with CUASA now, and avoid a disruptive strike. If CUASA does need to take labour action, they will have our full support, and the support of all Faculty Associations across the country.

Sincerely,



Min Sook Lee,
President, OCADFA

cc. CUASA (cuasa@cuasa.ca)

Ontario College of Art &
Design Faculty Association
#520 – 230 Richmond Street
Toronto, Ontario
M5V 3E5