



April 18, 2025

Letter in support of CUASA

Beth Creary, Chair, Carleton University Board of Governors Chair, and Wisdom Tettey, Carleton University President and Vice-Chancellor,

We are writing this letter on behalf of the Toronto Metropolitan Faculty Association (TFA) to express strong and unequivocal support for the Carleton University Academic Staff Association (CUASA). TFA represents 1000 faculty members and academic librarians and counsellors.

As you know, the working conditions of CUASA members directly affect the quality of education, research excellence, and student experiences at Carleton.

TFA supports CUASA in their fight for reasonable workloads, access to mental health services, the removal of inequitable assessment for tenure and promotion, and against the inflationary erosion of wages.

CUASA's work is central to the core mission of the university, teaching and research. Carleton must re-evaluate budgeting decisions that diminish research and academic standards, weaken faculty governance, threaten academic freedom, and increase precarity in academic labour.

The future success of Carleton requires prioritizing commitments to research and academic excellence. This begins with a fair and equitable collective agreement with workers who provide the labour of research and teaching.

The TFA strongly urges the administration at Carleton University to negotiate a fair and equitable collective agreement with CUASA at the earliest possible.

Sincerely,

Jesmen Mendoza, President, TFA

Rahul Sapra, Vice President (External), TFA