

April 23, 2025

Beth Creary
Chair, Carleton University Board of Governors
Email: bethcreary@cunet.carleton.ca

Dear Ms. Creary:

I write this letter on behalf of the University of Toronto Faculty Association (UTFA) to express our vigorous support of the Carleton University Academic Staff Association (CUASA) in their fight for reasonable workloads, increased access to mental health services, the removal of inequitable assessment for tenure and promotion, and protections against the inflationary erosion of wages.

The work of CUASA's members is central to the University's core mission, namely teaching and research. As such, we urge you, as Chair of the Carleton University Board of Governors, to re-evaluate budgeting decisions that diminish research and academic standards, weaken faculty governance, threaten academic freedom, and increase precarity among academic staff at Carleton.

Working conditions for academic staff directly impact student learning conditions. Therefore, we urge you to partner with CUASA in negotiating improvements in these areas to further enhance the quality of education students receive at Carleton.

Carleton's future success requires prioritizing commitments to research and academic excellence. This begins with a fair and equitable collective agreement, negotiated in good faith with the academic staff who make that work possible.

Sincerely,



Terezia Zorić
President
University of Toronto Faculty Association

c.c. Wisdom Tettey, Carleton President and Vice-Chancellor (WisdomTettey@cunet.ca)
CUASA (cuasa@cuasa.ca)