



VIA EMAIL

April 23, 2025

Wisdom Tettey
President and Vice-Chancellor
Carleton University

Cc:

Beth Creary, Chair, Board of Governors, Pauline Rankin, Provost and Vice-President (Academic), Dominique Marshall, President CUASA

Dear President Tettey,

The University of Western Ontario Faculty Association (UWOFA), representing 1,700 faculty, librarians, and archivists, stands in solidarity with our colleagues at the Carleton University Academic Staff Association (CUASA) as they approach a pivotal moment in collective bargaining.

We are deeply concerned by the conditions CUASA members continue to face — unsustainable workloads, limited access to mental health supports, inequitable tenure and promotion processes, and the inflationary erosion of wages. These issues do not only affect individual academic staff; they threaten the quality of education, research excellence, and the student experience at Carleton.

CUASA members are central to Carleton's academic mission. Their work must be recognized, respected, and supported through a fair and equitable collective agreement. Budgetary decisions that weaken collegial governance, increase precarity, and compromise academic freedom have no place at a university committed to excellence.

We urge you to return to the bargaining table with a clear commitment to resolving these issues in good faith. A fair agreement with CUASA is essential to safeguarding the long-term success and reputation of Carleton University.

UWOFA will continue to follow these negotiations closely. We stand with CUASA in their fight for fairness, and we call on Carleton's administration to do the same.

Sincerely,

A handwritten signature in black ink that reads "Johanna Weststar". The signature is fluid and cursive, with a stylized "A" at the end.

Johanna Weststar, President
On behalf of the University of Western Ontario Faculty Association