



FACULTY ASSOCIATION

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23 April, 2025

Beth Creary
Chair, Carleton University Board of Governors
bethcreary@cunet.carleton.ca **VIA EMAIL**

Dear Chair Creary:

I write this open letter on behalf of the Windsor University Faculty Association (WUFA) to express our deepest and unwavering support of the Carleton University Academic Staff Association (CUASA) and its reasonable demand for reasonable workloads, access to mental health services, the removal of inequitable assessment for tenure and promotion, and protection against the inflationary erosion of wages.

As professors and Academic Librarians ourselves we are keenly aware that the working conditions of CUASA members directly affect students' learning environments, outcomes, as well as research excellence. CUASA and its members are intimately connected to the main mission of Carleton University: Learning and Research.

In the strongest possible terms, we urge you and Carleton's Board of Governors to re-assess budgeting decisions that diminish support for research, weaken faculty governance, imperil academic freedom, and worsen precarity in academic labour. We implore your administration to work with CUASA rather than against, for the benefit of Carleton and the communities it serves.

Carleton's excellence requires prioritizing its academic staff and mission, and this requires a commitment to partnership with CUASA, beginning with a fair collective agreement. WUFA's members are watching closely and urge your team to engage CUASA constructively and in good faith.

Sincerely,

A handwritten signature in black ink, appearing to read 'Pierre Boulos'.

Pierre Boulos, PhD
President, Windsor University Faculty Association

cc. Wisdom Tetley, Carleton President and Vice-Chancellor (WisdomTetley@cunet.ca);
CUASA (cuasa@cuasa.ca).